

## 2025 PREVAILING WAGE RATES

### CLASSIFICATION NO.

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**BUILDING**  
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The following minimum hourly wage rates shall apply to all contracts in excess of five Thousand Dollars (\$5,000) in connection with new building construction, major remodeling and rehabilitation of buildings and for construction, reconstruction, erection, conversion installation, alteration, renovation, razing, **demolition**, moving or removing on any airport, pier wharf, sewer, drain, main, conduit, machinery or mechanical, electrical or other equipment or any other operation, or work to be done or performed in, on, upon or in connection with any building, bridge over water, tunnel, tower, stack, filtration plant, waste water or sewage treatment works, pumping stations, and other such structures.

<b>JOURNEYMEN</b>	<b>HOURLY RATE</b>	<b>FRINGE BENEFITS</b>	<b>TOTAL</b>
Asbestos Workers (Insulation Mechanics)	<b>\$40.02</b>	<b>\$19.77</b>	<b>\$59.79</b>
Boilermakers	<b>\$17.62</b>	<b>\$6.96</b>	<b>\$24.58</b>
Bricklayers	<b>\$37.50</b>	<b>\$14.78</b>	<b>\$52.28</b>
Carpenters/Resilient & Soft Floor Layers	<b>\$34.41</b>	<b>\$14.49</b>	<b>\$48.90</b>
- Millwright	<b>\$38.61</b>	<b>\$17.21</b>	<b>\$55.82</b>
- Piledriver	<b>\$35.62</b>	<b>\$17.01</b>	<b>\$52.63</b>
Cement Mason/Plasterers	<b>\$28.45</b>	<b>\$11.47</b>	<b>\$39.32</b>
Electricians	<b>\$49.73</b>	<b>\$21.33</b>	<b>\$71.06</b>
Voice Data, Video Communication Worker, Installer, Tech	<b>\$34.21</b>	<b>\$18.70</b>	<b>\$52.91</b>
Elevator Construction Mechanic	<b>\$56.36</b>	<b>\$45.50</b>	<b>\$101.86</b>
Firestop Mechanic	<b>\$29.81</b>	<b>\$9.93</b>	<b>\$39.74</b>
Glaziers	<b>\$35.60</b>	<b>\$14.41</b>	<b>\$50.01</b>
Hazmat Handler	<b>\$24.46</b>	<b>\$9.69</b>	<b>\$34.15</b>
Ironworkers	<b>\$35.29</b>	<b>\$25.86</b>	<b>\$61.15</b>
- Ornamental	<b>\$32.12</b>	<b>\$25.33</b>	<b>\$57.45</b>
- Structural	<b>\$36.51</b>	<b>\$25.98</b>	<b>\$62.49</b>

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## 2025 PREVAILING WAGE RATES

JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
<b>Laborers</b> - <b>General Laborers:</b> Flaggers, Tool and Material Handlers (Except Tenders), Clean-Up, Janitors, Truck Checkers, Dumpmen, Spotter, Landscape Laborer, Mulcher, Watchmen (Including Fire Watchmen)	\$24.02	\$7.23	\$31.25
- <b>Semi-Skilled Laborers:</b> Potmen, Power or Air Tool Operators, Pipelayers, Drillers Concrete Laborers, Signalmen, Small Machine Operators, Laser Beam Operators, Scaffold Builders, Caisson Laborer, Jack Hammer Operator (80 lbs. and over), Hazmat Handler	\$26.21	\$7.83	\$34.04
Painters/Commercial Painters	\$28.55	\$11.87	\$40.42
Plumbers/Steamfitters/Pipefitter	\$46.21	\$24.90	\$71.11
HVAC	\$46.21	\$24.90	\$71.11
<b>Roofers</b> - Slate and Tile - Wood Block - Composition - Water proofer	\$32.26 \$32.26 \$32.26	\$14.71 \$14.71 \$14.71	\$46.97 \$46.97 \$46.97

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JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
Sheet Metal Worker (Inc. Air Balance, Metal Roofing)	\$47.92	\$24.44	\$72.36
Sprinkler Fitter	\$38.67	\$24.91	\$63.58
Stonemason	\$44.30	\$21.22	\$65.52
Tile, Terrazzo, Marble Workers	\$33.41	\$14.24	\$47.65
Tile, Terrazzo, Marble Finisher	\$28.09	\$12.59	\$40.67
<b><u>POWER EQUIPMENT OPERATORS</u></b>			
<b><u>GROUP I:</u></b> Certified Crane	\$41.00	\$18.10	\$59.10
<b><u>GROUP IA:</u></b> Gradalls, Graders, Repair Mechanic, Welders.	\$36.24	\$14.62	\$50.86
<b><u>GROUP II:</u></b> Asphalt Paver, Batching Plants, Boat Captain, Dozers, Cableways, Loader Backhoes, Drill Rig, Concrete Mixing Plants, Concrete Bridge and Roadway Paver/Placer, Concrete Pavers, Concrete Pumps, Concrete Spreader, Concrete Slip Form Machine, Curb and Gutter Machines, Derrick Boat, Graders, Elevators, Excavators, Front-end Loader, ( 1 Yard and Over), Hoist, I-li lift, Forklifts, Milling Machines, Small Milling Machines (24 inch head or smaller), Multiple Conveyors, Locomotives, Asphalt Roller, Power Shovel, Screed Machines, Shields, Asphalt Concrete- Stone Crusher, Stone Spreader, Trenching Machines, Tunnel Mucking Machines, Scrapers, Material Transfer Vehicle (MTV) Hydrovac Truck.	\$35.00	\$14.26	\$49.26

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JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
<b>POWER EQUIPMENT OPERATORS</b>			
<b>GROUP III:</b> Fuel/Grease Truck, Skid Steer, Guard Rail Post Pounder, Concrete Mixer (with slip), Ditch Witch Type Trencher, Trucks (on and off road), Snooper Truck, Power Sweepers, Front End Loaders (1 Yard and u), and Articulating Trucks.	\$34.18	\$14.26	\$48.44
<b>GROUP IV:</b> Caterpillar type tractors, Fireman, Grout Pump, Light Plants, Power Track Drill, Single Heaters, Dirt Roller, welding Machines, Well-Drill, Well Point systems, Deckhands and all oilers.	\$28.60	\$14.62	\$43.22
<b>Group V:</b> Deck Captain; Mechanical Dredge Operator; Leverman Licensed Tug Operator over 1000 HP.	\$45.26	\$12.00	\$57.26
Spider/Spill Barge Operator Engineer Electrician; Chief Welder; Chief Mate Fill Placer; Operator II; Maintenance; Engineer; Licensed Boat Operator Licensed Crew Boat Operator.	\$39.14	\$12.00	\$51.14
Boat Operator	\$34.68	\$12.00	\$46.68
Mate, Drag Barge Operator; assistant Fill Placer, Welder, Steward.	\$35.83	\$12.00	\$47.83

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### 2025 PREVAILING WAGE RATES

JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
Truck Driver			
- Goose Neck Drop Frame	\$15.82	\$3.75	\$19.57
- Trailer Driver	\$15.50	\$3.75	\$19.25
- Flat Bed and Pickup	\$26.00	\$0	\$26.00
- Dump Truck Driver (Site Only) Welder Receives Rate For Craft Involved	\$22.00	\$11.21	\$33.21

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## 2025 PREVAILING WAGE RATES

### APPRENTICESHIP RATES

#### PERCENTAGE OF JOURNEYMAN' S HOURLY RATE

PLUS, FULL JOURNEYMAN' S FRINGE BENEFITS (UNLESS PARTIAL FRINGE BENEFITS  
ARE APPROVED BY THE MARYLAND APPRENTICESHIP AND TRAINING

<b><u>ASBESTOS WORKERS</u></b>	
First year	45
Second year	55
Third year	65
Fourth year	75
Fifth year	85

<b><u>BOILERMAKERS</u></b>	
First 6 months	50
Second 6 months	60
Third 6 months	65
Fourth 6 months	70
Fifth 6 months	75
Sixth 6 months	80
Seventh 6 months	85
Ninth 6 months	90

<b><u>BRICKLAYERS &amp; STONE MASONS</u></b>	
First 6 months	50
Second 6 months	55
Third 6 months	60
Fourth 6 months	70
Fifth 6 months	80
Sixth 6 months	90

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## 2025 PREVAILING WAGE RATES

### APPRENTICESHIP RATES PERCENTAGE OF JOURNEYMAN' S HOURLY RATE

PLUS, FULL JOURNEYMAN' S FRINGE BENEFITS (UNLESS PARTIAL FRINGE BENEFITS ARE  
APPROVED BY THE MARYLAND APPRENTICESHIP AND TRAINING COUNCIL)

<b><u>CARPENTERS</u></b>	
First year	60
Second year	70
Third year	80
Fourth year	90

<b><u>CEMENT FINISHERS</u></b>	
First 500 hours	50
Second 500 hours	55
Third 500 hours	60
Fourth 500 hours	65
Fifth 500 hours	70
Sixth 500 hours	75
Seventh 500 hours	80
Eighth 500 hours	90

<b><u>ELECTRICIANS</u></b>	
1 <sup>st</sup> Period	45
2nd Period	45
3rd Period	55
4th Period	65
5th Period	70
6 <sup>th</sup> Period	75

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### APPRENTICESHIP RATES

#### PERCENTAGE OF JOURNEYMAN' S HOURLY RATE

PLUS FULL JOURNEYMAN' S FRINGE BENEFITS (UNLESS PARTIAL FRINGE BENEFITS ARE APPROVED BY THE MARYLAND APPRENTICESHIP AND TRAINING COUNCIL)

<b><u>IRONWORKERS</u></b>	
First 1,000 hours	60
Second 1,000 hours	65
Third 1,000 hours	70
Fourth 1,000 hours	75
Fifth 1,000 hours	80
Sixth 1,000 hours	85
Seventh 1,000 hours	90
Eighth 1,000 hours	95

<b><u>MILLWRIGHTS</u></b>	
First year	60
Second year	70
Third year	80
Fourth year	90

<b><u>PAINTERS</u></b>	
First year	60
Second year	70
Third year	80
Fourth year	90

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## 2025 PREVAILING WAGE RATES

### APPRENTICESHIP RATES

#### PERCENTAGE OF JOURNEYMAN' S HOURLY RATE

PLUS FULL JOURNEYMAN' S FRINGE BENEFITS (UNLESS PARTIAL FRINGE BENEFITS ARE APPROVED BY THE MARYLAND APPRENTICESHIP AND TRAINING COUNCIL)

<b><u>PLASTERERS</u></b>	
First 1,000 hours	50
Second 1,000 hours	55
Third 1,000 hours	60
Fourth 1,000 hours	65
Fifth 1,000 hours	70
Sixth 1,000 hours	75
Seventh 1,000 hours	80
Eighth 1,000 hours	85

<b><u>PLUMBERS/STEAMFITTERS/ PIPEFITTERS</u></b>	
First year	40
Second year	50
Third year	60
Fourth year	70
Fifth year	80

<b><u>POWER EQUIPMENT OPERATORS</u></b>	
First period	55
Second period	60
Third period	65
Fourth period	70
Fifth period	75
Sixth period	80

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**2025 PREVAILING WAGE RATES:**

**APPRENTICESHIP RATES PERCENTAGE OF  
JOURNEYMAN'S HOURLY RATE  
PLUS FULL JOURNEYMAN'S FRINGE BENEFITS (UNLESS PARTIAL FRINGE BENEFITS ARE  
APPROVED BY THE MARYLAND APPRENTICESHIP AND TRAINING COUNCIL)**

<b><u>ROOFERS</u></b>	
First year	55
Second year	65
Third year	75

<b><u>SHEET METAL WORKERS</u></b>	
First 6 months	45
Second 6 months	50
Third 6 months	55
Fourth 6 months	60
Fifth 6 months	65
Sixth 6 months	70
Seventh 6 months	75
Eighth 6 months	80
Ninth 6 months	85
Tenth 6 months	90

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**APPRENTICESHIP RATES**  
**PERCENTAGE OF JOURNEYMAN' S HOURLY RATE**  
**PLUS FULL JOURNEYMAN' S FRINGE BENEFITS (UNLESS PARTIAL FRINGE BENEFITS**  
**ARE APPROVED BY THE MARYLAND APPRENTICESHIP AND TRAINING COUNCIL)**

<b><u>LABORERS</u></b>	
First year	70
Second year	90

<b><u>GLAZIERS</u></b>	
First year	60
Second year	70
Third year	80
Fourth year	90

### LABORER'S WORK

Laborers may not assist mechanics in the performance of mechanic's work, nor use tools peculiar to established trades. Their work should be confined to the following manual tasks:

1. Digging and filling holes and trenches.
2. Loading, unloading and stockpiling materials.
3. Cleaning and sweeping.
4. Driving stakes.
5. Placing concrete and asphalt (not finishing)
6. Stripping forms.
7. Ripping out material which is to be discarded, including asbestos.
8. Clearing and grubbing.

The above definition is to preclude inadvertent misclassification of laborers.

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